

Student Link

December 2018



Irish Nurses and Midwives Organisation

Working Together



95% of INMO Members Vote for Strike

95% of INMO nurses and midwives have voted to go on strike in a dispute over staff shortages and pay.

The INMO's Executive Council, made up of elected nurses and midwives from across Ireland, meet on January 7th and 8th to discuss the result and decide the next steps.

The Executive will determine dates for a 24-hour national strike, which would see INMO members withdraw their labour, providing only emergency and lifesaving care.

This issue centres on staff shortages caused by low pay, leaving the public health service unable to recruit and retain enough nurses and midwives to safely care for patients. Nurses and midwives are the lowest-paid graduate professionals in the health service, earning thousands less than similarly qualified health professionals, despite having a longer working week.

Recent government pay proposals did not affect most nurses and midwives and were rejected as insufficient by 94% of INMO members in October.

INMO General Secretary **Phil Ní Sheaghda** said:

"Ireland's nurses and midwives are speaking with one clear voice. This vote reflects a deep frustration in our professions, which the government cannot continue to ignore. "Nurses and midwives simply want to do their jobs and care for patients properly. But low pay has led to staff shortages, compromising safe care.

"INMO President **Martina Harkin-Kelly** said: "I don't know a single nurse or midwife who wants to strike. We just want to get on with the job we love, but staff shortages have made that impossible. We've reached a breaking point.

"Nurses and midwives are united. We're standing up for safe staffing, fair pay, and for our patients, who deserve better care.

"It's time for Government to listen to front-line voices and fix this problem once and for all."

JIGSAW
Young people's
health in mind

INMO
Irish Nurses and Midwives Organisation
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Developing Mental Health Supports for Student Nurses and Midwives

The INMO, in collaboration with Jigsaw is creating a bespoke mental health support programme for student nurses and midwives. We firmly believe that any programme that is built for students should be based on information provided by students and recent graduates.

We are arranging a **focus group** consisting of **students** and **recent graduates** who wish to come together and discuss experiences as a student nurse or midwife. The aim of this focus group is to provide valuable first-hand information that will influence the overall structure and development of the mental health supports programme.

If you are interested in participating contact Neal Donohue at Neal.donohue@inmo.ie

INMO Student Mental Health Focus Group

Date: January 9th 2019

Time: 5.30pm

Venue: INMO Richmond Building

RCM
i-learn



AVAILABLE NOW
TO ALL INMO MIDWIFE MEMBERS

Visit us at http://www.inmo.ie/Student_New_Graduates or follow us on social media.

Pictured Below: Trinity College Dublin 2018 Graduates. From left to right: Aubrey Rabang, Shannon Higgins, Ailbhe O'Donnell, Lily Dinneen, Neal Donohue (INMO Student/New Graduate Officer), Lia Coffee, Leah Curran, Rebecca Butler, Rebecca King, Damien Boon



The INMO would like to congratulate all of the 2018 graduates on the successful completion of the nursing and midwifery Degree Programme. By now most of you are registered with the NMBI and are stepping up to the challenges of being a qualified professional. We wish you all the very best of luck in your careers!!

Student Advice Regarding Strike

The INMO has received a mandate from its members who wish to go on strike in a dispute over staffing shortages and pay. The INMO have not yet given notice of to the HSE or the Government of dates for strike action, so the best advice for right now is to remain calm. As with all of our members, the INMO will prioritise your interests and issue advice in a timely manner.

The most important steps for students right now are to:

-Firstly ensure all of your colleagues are members of the INMO. Undergraduate student membership is free and people can join at:

<https://inmo.ie/Membership/Steps/6428>

-Every class will need an INMO Representative who will have direct contact with the INMO Student and New Graduate Officer. If you do not have an INMO representative now is the time to nominate one and connect with the INMO.

-Advice from the Student Officer will be forwarded via e-mail so please check your e-mails regularly and share the information.

Follow the INMO on [Instagram](#), [Twitter](#) and [Facebook](#) for regular updates.

