



Irish Nurses and Midwives Organisation
Working Together

Nursing/Midwifery Salary Scales as at 1st September 2019

Student Nurse/Midwife/Intellectual Disability	14688 (Degree Students 36 weeks Rostered Placement)											
Staff Nurse/Midwife (Post Qualification, Pre-Registration)	25538											
Staff Nurse/Midwife	29860	31654	32734	33951	35487	37019	38546	39866	41189	42506	43824	45119
	<i>LSI after 3 years on max</i>											46501
Senior Staff Nurse	48736											
Enhanced Nurse/Midwife Dual Qualified Nurse/Midwife	36433	38728	39952	40895	41933	43315	44661	46643				
	<i>LSI after 3 years on max</i>											48027
Senior Enhanced Nurse/Midwife Dual Qualified Nurse/Midwife	50337											
Clinical Nurse/Midwife Manager 1	45969	46811	48000	49207	50397	51594	52929	54172				
Clinical Nurse/Midwife Manager 2/ Specialist	49914	50741	51439	52582	53843	55081	56320	57714	59010			
	<i>(plus allowance of €801 pa payable on a red-circle basis to Theatre/Night Sisters who were in posts on 5/11/99)</i>											
Clinical Instructor	52081	52923	53547	54705	55872	57131	58397	59662	60924			
Clinical Nurse/Midwife Manager 3	57436	58572	61446	62576	63712	64863						
Nurse Tutor	58747	59545	60339	61139	61936	62735	63528	64329	65127	65924		
Principal Nurse Tutor	61611	62774	63835	67151	68311	68354	69682	71462				
Student Public Health Nurse	33738											
Public Health Nurse	48636	49441	50130	51215	52462	53671	54888	56256	57529			
	<i>(plus allowance of €1601 pa payable on a red-circle basis to staff who were in posts on 5/11/99)</i>											
Asst. Dir. of Public Health Nursing	57439	60595	61892	63087	64294	65946						
Director of Public Health Nursing	75408	77694	79987	82376	84569	86862						
Advanced Nurse Practitioner	57991	59113	60197	63523	64571	65787	66924	68054	71466			
Advanced Nurse Practitioner Candidate	57436	58572	61446	62576	63712	64863						
Asst. Director of Nursing Band 1	57991	59113	60197	63523	64571	65787	66924	68054	71466			
Asst. Director of Nursing Non Band 1 Hospitals	55072	56246	57440	60595	61892	63087	64294	65945				
Director of Nursing Band 1	76919	79058	81200	83334	85471	87616	89752					
Director of Nursing Band 2	71557	73498	75445	77384	79334	81278	83223					
Director of Nursing Band 2a	71005	72226	73450	74669	75893	77112	78335					
Director of Nursing Band 3	67106	67530	68969	70395	71816	73248	74669					
Director of Nursing Band 4	62703	64601	66491	68390	69219	71060	72898					
Director of Nursing Band 5	58658	59928	61196	62462	63729	65003	66272					
Area Director – Nursing & Midwifery planning Dev Unit	80912	83330	85724	87777	90065	92401	94703					
Director – Nursing & Midwifery Planning Dev Unit	73716	75707	77900	80310	82952	85665						
Director Centre of Nurse Education	67446	68496	70540	72585	74629	76674	78718	80849				
Hospital Group Director of Nursing & Midwifery	99863	104301	108739	113175	117615	122053						