



Quick Guide for Healthcare Worker (HCW) Management 20th Jul 2021



	Unvaccinated HCW/No COVID-19 infection within previous 9 months	Vaccinated† HCW/Confirmed COVID-19 infection within previous 9 months
Close contact - Covid Detected case (Not a Person under Investigation 'PUI' for a Variant of Concern VOC)	Restrict movements (RM) for 14 days; test at day 0 and day 10; Exit RM if day 10 test result is 'not detected' and return to work Derogation possible	HCW does not require restricted movement or testing.
HCW is a Household close contact of someone awaiting test/result Not a PUI for a VOC (Managed by Public Health)	Restrict movements (RM) until test results available If test result is 'not detected' can return to work If test result is 'COVID-19 detected' Restrict movements (RM) for 14 days; test at day 0 and day 10; Exit RM if day 10 test result is 'not detected' and return to work Derogation possible	HCW does not require restricted movement while household contact is awaiting test/results. HCW does not require restricted movement or testing if test result is 'Covid-19 detected'
Close contact – PUI Covid Detected VOC case	Restrict movements (RM) for 14 days Test at day 0 and day 10; Can exit RM with both tests confirmed 'not detected' and return to work Derogation not possible	Restrict movements (RM) for 14 days Test at day 0 and day 10; Can exit RM with both tests confirmed 'not detected' and return to work Derogation not possible
	Unvaccinated HCW/No COVID-19 infection within previous 180 days	Vaccinated† HCW/Confirmed COVID-19 infection within previous 180 days
HCW Returning from Travel in the EU, Iceland, Lichtenstein, Norway, Switzerland	If HCW has a negative RT-PCR result from a test taken within 72 hours prior to arrival into the country, HCW does not require quarantine and can attend work.	HCW does not require restricted movement or testing and can attend work.
HCW Returning from Travel in a country to which an emergency brake has not been applied*	Restrict movements (RM) for 14 days; Test at day 5 and exit RM and return to work if test result is 'not detected' Derogation back to work earlier by senior management is possible	HCW does not require restricted movement or testing and can attend work
HCW Returning from Travel in a country to which an emergency brake has been applied* See Here	HSE HCW must undergo mandatory Hotel Quarantine (MHQ) for 14 days as per government guidance Can exit MHQ with day 0 and day 10 'not detected' test result and return to work. Derogation back to work NOT possible	HSE HCW must self-isolate (SI) for 14 days in residence (or similar) as per government guidance Can exit SI with day 5 'not detected' test result and return to work. Derogation back to work NOT possible

†Vaccinated HCW (Close Contacts) - The Healthcare Worker has achieved 'Significant Vaccine Protection' as per 'Guidance on the impact of vaccination on contact tracing' - https://www.hpsc.ie/a-z/respiratory/coronavirus/novelcoronavirus/guidance/contacttracingguidance/Guidance_impact%20of%20vaccination%20on%20contact%20tracing%20guidance.pdf

Countries requiring MHQ – See current list - <https://www.gov.ie/en/publication/b4020-travelling-to-ireland-during-the-covid-19-pandemic/#quarantine-requirements>

***Travel requirements can change – [Government guidance](#) must be checked at date of return**