



Irish Nurses and Midwives Organisation
Cumann Altraí agus Ban Cabhrach na hÉireann
Working Together

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PNIS/CH

3rd August 2016

Via Email

Mr John Delamere
Head of HSE Corporate Employee Relations
CERS
63-64 Adelaide Road
Dublin 2
Email: john.delamere@hse.ie

Dear John

Re: Senior Nurse Management Structures – Haddington Road/Lansdowne Road Agreement

I refer to the attached letter which has issued to the WRC today. I now formally advise that the INMO will not be available on the 12th September re. Community Care Structures as the process outlined in the attached is clearly to be concluded prior to any new structures being agreed.

To that end, please be advised that we will not accept any alteration to job descriptions for our members and neither do we agree to any alterations or redefining of reporting relationships for our members. Therefore, we will not comment on the redefined Head of Discipline or Network Manager Draft job descriptions, as they directly contradict the structures that are to be the subject of this review of Nurse Management Structures which is to be undertaken in accordance with commitment in HRA.

Please be advised if the HSE proceed with this process of CHO implementation ahead of this WRC process concluding, we will consider it a breach of the agreement and will, immediately consult with our members with a view to balloting for industrial action.

Is Misé

Phil Ni Sheaghda
Director of Industrial Relations

Cc Mr Paul Bell, SIPTU – via email
Mr Kevin Figgis, SIPTU – via email
Management Team, INMO – via email
Industrial Relations Officers, INMO – via email