



An Bord Altranais  
Nursing Board

23<sup>rd</sup> June 2009

Mr. Liam Doran  
General Secretary  
Irish Nurses Organisation  
The Whitworth Building  
North Brunswick Street  
Dublin 7



Dear Mr. Doran,

I refer to your letter of 19<sup>th</sup> June, 2009.

While you legitimately again raise a number of matters it is not for An Bord Altranais to get involved in the industrial relations process. The role of An Bord Altranais is to give guidance to nurses in accordance with the Nurses Act, 1985, Section 51(2);

*"It shall be a function of the Board to give guidance to the nursing profession generally on all matters relating to ethical conduct and behaviour"*

This guidance has the effect of removing some options from the industrial relations process and all stakeholders, including unions and management should factor this into their negotiations.

A professional nurse must keep the patient/client central to all decision making even when industrial relations processes fail to secure agreements.

Yours sincerely,

Eugene Donoghue  
Chief Executive Officer