



Irish Nurses and Midwives Organisation Working Together

Update for Intern Members 9th June 2020

As you know the INMO has been making strong representation to the Minister, Department of Health and the HSE, so that 4th years should continue HCA salary scale to qualification and 1st, 2nd and 3rd years would have payment extended. I am pleased to inform you that because of our continued representation, the Department of Health and HSE has agreed to continue to pay interns at the current HCA rate until the end of their internship. You will recall that the original arrangement was due to end on the 14th of July and interns revert to a lower rate of pay. This **will now not happen** and instead you **will remain on the HCA salary scale**. This outcome is a direct result of the INMO advocating on behalf of its student members.

Please note the following has been approved by the [Department of Health and correspondence has issued to the HSE](#):

1. Those temporary HCA contracts for 1st, 2nd, 3rd year Nursing Students that were part of this existing initiative can have those temporary contracts extended till 31st August 2020 only. It shall only apply to those 1st, 2nd and 3rd year students who took up the temporary HCA roles in April as per the original sanction.
2. The HCA PayScale at first point shall also apply to all those final year Nurses and Midwives until qualification
3. Those final year Student Children's Nurses on 'Student Nurse Children's' rostered placement, whose placement will not be completed till end 2020 shall continue to benefit from the uplift of their scale to the first point on the HCA PayScale.

I trust this is welcome news. As always, if you require any clarification or experience any issues in the workplace, please do not hesitate to contact us.

Kind regards,

Catherine O'Connor,

Student/New Graduate Officer

Irish Nurses and Midwives Organisation

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