

Proposed Pay Increases

Building Momentum Pay proposals 2021-2022

(1 October 2021 and 1 October 2022 – 1% or €500 whichever is the greater)

Student Nurse/Midwife /Intellectual Disability 1 October 2020 (current) 1 October 2021 1 October 2022	21749 (annualised) 22249 (annualised) 22749 (annualised)											
Staff Nurse/Midwife (Post Qualification, Pre-Registration) 1 October 2020 (current) 1 October 2021 1 October 2022	26179 (annualised) 26679 (annualised) 27179 (annualised)											
Staff Nurse/Midwife 1 October 2020 (current) 1 October 2021 1 October 2022	30609 31109 31609	32449 32949 33449	33388 33888 34388	34630 35130 35630	36196 36696 37196	37760 38260 38760	39317 39817 40317	40663 41163 41663	42013 42513 43013	43356 43856 44356	44701 45201 45701	46021 46521 47021
1 October 2020 (current) 1 October 2021 1 October 2022	LSI after 3 years on max											47431 47931 48431
Senior Staff Nurse 1 October 2020 (current) 1 October 2021 1 October 2022	49711 50211 50713											
Enhanced Nurse/Midwife Dual Qualified Nurse/Midwife 1 October 2020 1 October 2021 1 October 2022	37161 37661 38161	39502 40002 40502	40751 41251 41751	41713 42213 42713	42772 43272 43772	44181 44681 45181	45554 46054 46554	47576 48076 48576				
1 October 2020 (current) 1 October 2021 1 October 2022	LSI after 3 years on max											48987 49487 49987
Senior Enhanced Nurse/Midwife Dual Qualified Nurse/Midwife 1 October 2020 (current) 1 October 2021 1 October 2022	51344 51857 52376											
Clinical Nurse/Midwife Manager 1 1 October 2020 (current) 1 October 2021 1 October 2022	46889 47389 47889	47747 48247 48747	48960 49460 49960	50191 50693 51200	51405 51919 52438	52626 53152 53684	53987 54526 55072	55255 55808 56366				
Clinical Nurse/Midwife Manager 2/ Specialist 1 October 2020 (current) 1 October 2021 1 October 2022	50912 51421 51935	51756 52274 52796	52468 52993 53523	53633 54169 54711	54920 55469 56024	56183 56745 57312	57446 58020 58601	58868 59457 60051	60190 60792 61400			
1 October 2020 (current) 1 October 2021 1 October 2022	€893 (allowance payable on a red-circle basis to Theatre/Night Sisters who were in posts on 5/11/99) €902 €911											
Clinical Instructor 1 October 2020 (current) 1 October 2021 1 October 2022	53,122 53653 54190	53981 54521 55066	54618 55164 55716	55799 56357 56921	56989 57559 58134	58274 58857 59445	59565 60161 60762	60855 61463 62078	62144 62765 63393			
Clinical Nurse/Midwife Manager 3 1 October 2020 (current) 1 October 2021 1 October 2022	58585 59171 59763	59744 60341 60945	62674 63301 63934	63827 64465 65110	64986 65636 66292	66160 66822 67490						

Commented [KM(1)]: Increase applies if the allowance is in the nature of pay and attracted such increases prior to the introduction of FEMPI

Nurse Tutor													
1 October 2020 (current)	59922	60736	61546	62362	63174	63990	64799	65616	66430	67243			
1 October 2021	60521	61343	62161	62986	63806	64630	65447	66272	67094	67915			
1 October 2022	61126	61957	62783	63615	64444	65276	66101	66935	67765	68595			
Principal Nurse Tutor													
1 Sept 2008	62280	63490	64596	68050	69258	70395	71816	73721					
1 October 2020 (current)	62844	64029	65112	68494	69678	69722	71076	72891					
By July 2021	62844	64029	65112	68694	69678	70395	71816	73721					
1 October 2021	63472	64669	65763	69179	70375	70419	71816	73721					
1 October 2022	64107	65316	66421	69871	71079	71123	72534	74458					
Student Public Health Nurse													
1 October 2020 (current)	34412												
1 October 2021	34912												
1 October 2022	35412												
Public Health Nurse													
1 October 2020 (current)	49608	50430	51132	52239	53511	54744	55986	57381	58680				
1 October 2021	50108	50934	51643	52761	54046	55291	56546	57955	59267				
1 October 2022	50609	51444	52160	53289	54587	55844	57111	58534	59859				
1 October 2020 (current)	€1686												
1 October 2021	€1702												
1 October 2022	€1720												
Asst. Dir. of Public Health Nursing													
1 October 2020 (current)	58588	61807	63130	64349	65580	67265							
1 October 2021	59174	62425	63761	64992	66236	67938							
1 October 2022	59766	63049	64399	65642	66898	68617							
Director of Public Health Nursing													
1 Sept 2008	77198	79538	81886	84232	86577	88924							
1 October 2020 (current)	76916	79248	81586	84024	86261	88599							
By July 2021	77198	79538	81886	84232	86577	88924							
1 October 2021	77685	80040	82402	84864	87124	89485							
1 October 2022	78462	80841	83226	85713	87995	90380							
Advanced Nurse Practitioner													
1 Sept 2008	58509	59678	60807	64271	65362	66629	67813	68990	73725				
1 October 2020 (current)	59151	60296	61401	64794	65862	67103	68263	69415	72895				
By July 2021									73725				
1 October 2021	59743	60899	62015	65442	66521	67774	68946	70109	73725				
1 October 2022	60340	61508	62635	66096	67186	68452	69635	70810	74462				
Advanced Nurse Practitioner Candidate													
1 October 2020 (current)	58585	59744	62674	63827	64986	66160							
1 October 2021	59171	60341	63301	64465	65636	66822							
1 October 2022	59763	60945	63934	65110	66292	67490							
Asst. Director of Nursing Band 1													
1 October 2020 (current)	59151	60296	61401	64794	65862	67103	68263	69415	72895				
By July 2021	59151	60269	61401	64794	65862	67103	68263	69415	73725				
1 October 2021	59743	60899	62015	65442	66521	67774	68946	70109	73725				
1 October 2022	60340	61508	62635	66096	67186	68452	69635	70810	74462				
Asst. Director of Nursing Non Band 1 Hospitals													
1 October 2020 (current)	56174	57371	58588	61807	63130	64349	65580	67264					
1 October 2021	56736	57945	59174	62425	63761	64992	66236	67937					
1 October 2022	57303	58524	59766	63049	64399	65642	66898	68616					
Director of Nursing Band 1													
1 Sept 2008	78451	80632	82817	84994	87174	89361	91539						
1 October 2020 (current)	78458	80639	82824	85001	87181	89368	91547						
1 October 2021	79243	81445	83652	85851	88053	90262	92462						
1 October 2022	80035	82260	84489	86710	88933	91164	93387						
Director of Nursing Band 2													
1 Sept 2008	73823	75901	77985	80060	82148	84229	86311						
1 October 2020 (current)	72988	74968	76954	78932	80921	82904	84888						
By July 2021	73823	75901	77985	80060	82148	84229	86311						
1 October 2021	73823	75901	77985	80060	82148	84229	86311						
1 October 2022	74561	76660	78765	80861	82969	85071	87174						
Director of Nursing Band 2a													
1 Sept 2008	73232	74539	75849	77154	78465	79769	81078						

1 October 2020 (current)	72425	73670	74919	76162	77411	78654	79901						
By July 2021	73232	74539	75849	77154	78465	79769	81078						
1 October 2021	73232	74539	75849	77154	78465	79769	81078						
1 October 2022	73964	75284	76607	77926	79250	80567	81889						
Director of Nursing Band 3													
1 Sept 2008	68006	69526	71052	72579	74100	75633	77154						
1 October 2020 (current)	68448	68881	70348	71803	73253	74713	76162						
By July 2021	68448	69526	71052	72579	74100	75633	77154						
1 October 2021	69132	69570	71052	72579	74100	75633	77154						
1 October 2022	69824	70266	71763	73305	74841	76389	77926						
Director of Nursing Band 4													
1 Sept 2008	63416	65393	67362	69340	71320	73291	75258						
1 October 2020 (current)	63957	65893	67821	69758	70604	72481	74356						
By July 2021	63957	65839	67821	69758	71320	73291	75258						
1 October 2021	64597	66552	68499	70456	71320	73291	75258						
1 October 2022	65243	67217	69184	71160	72033	74024	76011						
Director of Nursing Band 5													
1 October 2020 (current)	59831	61126	62420	63711	65004	66303	67598						
1 October 2021	60429	61737	63044	64348	65654	66966	68274						
1 October 2022	61034	62355	63675	64992	66311	67636	68957						
Area Director – Nursing & Midwifery planning Dev Unit													
1 Sept 2008	83837	86426	88988	91186	93636	96136	98600						
1 October 2020 (current)	82530	84997	87439	89532	91867	94249	96597						
By July 2021	83837	86426	88988	91186	93636	96136	98600						
1 October 2021	83837	86426	88988	91186	93636	96136	98600						
1 October 2022	84675	87290	89878	92097	94572	97097	99586						
Director – Nursing & Midwifery Planning Dev Unit													
1 Sept 2008	76134	78265	80613	83193	86021	88925							
1 October 2020 (current)	75190	77221	79458	81916	84611	87378							
1 July 2021	76134	78265	80613	83193	86021	88925							
1 October 2021	76134	78265	80613	83193	86021	88925							
1 October 2022	76895	79048	81419	84025	86881	89814							
Director Centre of Nurse Education													
1 Sept 2008	68357	70546	72734	74924	77112	79301	81489	83770					
1 October 2020 (current)	68795	69866	71951	74037	76122	78208	80293	82466					
By July 2021	68795	70546	72734	74924	77112	79301	81489	83770					
1 October 2021	69483	70565	72734	74924	77112	79301	81489	83770					
1 October 2022	70178	71270	73461	75673	77883	80094	82304	84608					
Hospital Group Director of Nursing & Midwifery													
1 Sept 2008	99186	103574	107981	112386	116795	121203							
1 October 2020 (current)	101860	106387	110914	115439	119968	124494							
1 October 2021	102879	107451	112023	116593	121168	125739							
1 October 2022	103907	108525	113143	117759	122379	126996							

