

**EMERGENCY MOTION**  
**Annual Delegate Conference – 4<sup>th</sup> May 2017**

**NURSES/MIDWIVES PAY**

Conference, noting the following:

- the acceptance, by members, of the recent proposals on staffing/recruitment/retention;
- the imminent commencement of talks, on public service pay, between the government and the Public Services Committee of ICTU;
- the INMO submission to the Public Service Pay Commission which seeks parity of esteem, in terms of both pay and working hours, with other professionally qualified public servants; and
- the severe nursing/midwifery staffing shortages, which exist right across the public health service, and the immediate, and ongoing, requirement to recruit/retain nursing/midwifery staff;

directs the Executive Council to proceed as follows:

- to ensure the INMO fully participates in the forthcoming talks and to seek, in conjunction with other public service unions, the full restoration of pay, to public servants, immediately; and
- to also seek, within these talks, separate negotiations to address the pay of nurses and midwives, and the staffing/recruitment/retention difficulties which exist through a process which delivers parity, of pay and working hours, with our professionally qualified colleagues; and

following completion of this process conference also directs Council to:

- ballot the membership on the proposals; and
- only recommend acceptance if substantial progress is made on both the pay restoration and parity claims.

***Executive Council***