



Irish Nurses and Midwives Organisation
Working Together

IRISH NURSES & MIDWIVES ORGANISATION

Seeks applications for

2 X ASSISTANT DIRECTOR OF INDUSTRIAL RELATIONS

Assistant Director of Industrial Relations- South/South-East Assistant Director of Industrial Relations – Dublin Mid Leinster

The INMO, the largest professional union for nurses and midwives, represents approximately 40,000 members in all disciplines and areas of the Irish health service. The Organisation provides a full range of services including industrial relations, professional advocacy, professional policy, regulatory support, and continuing education.

Due to a retirement and internal promotion, two vacancies at the grade of Assistant Director of Nursing now arise. The Assistant Director of Industrial Relations post offers an exciting opportunity to:

- Lead and develop a team of industrial relations staff within a region.
- Design, plan and implement INMO strategies in conjunction with the senior management team

The regions are:

- Dublin Mid-Leinster (covering South Dublin, Wicklow, Kildare, Laois, and Offaly)
- South/South-East (covering Kerry, Cork, South Tipperary, Waterford, Kilkenny, Carlow, and Wexford).

Qualifications and Experience:

- 5 years or more relevant senior experience as a full-time trade union official
- A relevant Industrial Relations /Trade Union/HR Qualification
- An Employment Law qualification is desirable. Candidates must be committed to obtaining an appropriate Employment Law qualification, within the first year of employment
- Expert knowledge of the Irish Health Service and the current Industrial Relations environment
- A knowledge of the professional requirements for nurses and midwives is desirable.

Desirable Attributes:

The successful candidate will have the ability to develop and maintain excellent working relationships. He/she would be flexible and demonstrate a high level of enthusiasm, energy, and drive with an ability to deal with and resolve complex matters. They must also have:

- Strong advocacy and interpersonal skills
- Ability to communicate succinctly and utilise a range of communication methods
- Excellent organisational and administrative skills
- Ability to work to clear goals and objectives and can motivate and lead a team.
- Excellent negotiating and influencing skills
- Excellent presentation and public speaking skills
- Committed to the elevation of the professions of nursing and midwifery
- Have a professional and articulate demeanour.

A panel may be formed from which future appointments could be made.

Salary Scale: Assistant Director of Industrial Relations

The job description for the post is available from the General Secretary's Office or from our website www.inmo.ie. A detailed curriculum vitae should be sent to Phil Ni Sheaghda, General Secretary, INMO, Whitworth Building, North Brunswick Street, Dublin 7, not later than **5pm, on Friday, 29th October**, or email to: gspaoffice@inmo.ie