

BROTHERS OF CHARITY SERVICES IRELAND

SOUTHERN REGION

Applications are invited for the following

PERSON IN CHARGE / CNMII – Ref: 01/2020

**Permanent Full-Time (39 hours per week)
Cork Area**

The Purpose

To manage Services as allocated in accordance with all relevant legislation and Brothers of Charity policies and procedures, ensuring the service meets all the Health Information & Quality Authority (HIQA) minimum Standards and requirements.

The person appointed shall, in addition to partaking in the roster, be responsible for the day-to-day management of the assigned Centres, reflecting the ethos and vision of the Brothers of Charity, operating within their agreed policies and procedures and ensuring that the individual needs of people supported are being met by all workers therein.

As a member of the Service Community Team, the post holder will ensure that the interests of each person supported are paramount in discussions. Emphasis will be on forming a team approach involving people supported, families, key workers, advocates and staff on all relevant issues.

Ensure that the services provided help fulfil the Brothers of Charity vision for supporting persons with disability to live as valued citizens in their community.

Working Context

Residential supports are a very important part of the person's life. Some of the people will have substantial personal care needs and some will have behaviour which is challenging. The manager is required to ensure that all relevant supports are identified and in place to support the person and staff in this regard.

In addition to emergency cover, it is expected that the manager will work directly with the residents alongside the team from time to time to get a full insight into the operation of the service. Equally it is important for the post holder to make periodic out of hours visits as appropriate in order to ensure that services are being delivered to the highest professional standards and in accordance with best practice.

Professional Qualifications and Experience etc.

Each candidate for the appointment must

- a) Possess a relevant level 8 or higher health related third level qualification in nursing
- b) Be registered Nurse as an RNID or RGN or RPN by Bord Altranais agus Cnáimhseachais na hÉireann, Nursing and Midwifery Board of Ireland (NMBI) or eligible to be registered
- c) Possess **or** be working towards a relevant management qualification

- d) Have at least 5 years' post registration experience working in the area of intellectual disability
- e) Have a minimum of 2 years' experience in the specialist area of working with people who present with Challenging Behaviour.
- f) Have a minimum of 3 years Supervisory/Management experience in the area of health
- g) Have the requisite knowledge, ability (including a high standard of suitability and of administrative capacity) and experience of the proper discharge of the duties of the appointment.
- h) Have the ability to practice safely and effectively fulfilling his/her professional responsibility within his / her scope of practice.
- i) Have a thorough knowledge, appreciation and experience of working with people with an intellectual disability and their families.
- j) Have experience of working in a multi-disciplinary environment
- k) Ability to lead and drive change is desirable
- l) Must demonstrate evidence of continuing professional development.
- m) Must have full driving licence which qualifies you to drive on Irish roads with means of transport.

Reporting to: Sector Manager

Remuneration: CNM2: €49,914 - €59,010

Hours of Work: The normal working will be 39 hours per week however, flexible hours, including weekends and evenings are involved, in addition to taking part in an out of hours rota for emergency cover.

Informal Enquiries or request for full job description to:

Marie Kavanagh Myers, Sector Manager, Tel: +353 21 4344102

For further information or to apply for this post please visit the Brothers of Charity website (www.brothersofcharity.ie recruitment link)

Closing Date: Friday 28th February 2020

A panel may be formed from this competition from which future vacancies may be filled

The Brothers of Charity Services Ireland - Southern Region is an equal opportunities employer