



Irish Nurses and Midwives Organisation

Cumann Altraí agus Ban Cabhrach na hÉireann

Working Together

INDUSTRIAL RELATIONS OFFICER – GALWAY OFFICE 18-MONTH FIXED TERM CONTRACT

The INMO, as the largest professional union for Nurses and Midwives, represents circa 50,000 members in all disciplines and areas of the Irish health service.

The Organisation provides a full range of services including industrial relations, professional advocacy, professional policy, regulatory support, and continuing education. The INMO is committed to delivering excellent service to its members on all collective and individual matters. To match our growing membership, we must expand our industrial relations team.

This challenging post involves the provision of expert professional services in the areas of industrial relations, professional development, training, and recruitment.

Assignment:

The INMO is currently seeking an **Industrial Relations Officer, Fixed Term Contract** for its West, North West Region based in **Galway**, which covers members working in:

- Sligo, Leitrim and Donegal.

Essential requirements:

- A relevant third-level qualification (nursing qualification is desirable, but not essential)
- Demonstrable commitment to trade unionism and social justice
- Excellent organisational, communication, and teamwork skills
- Experience in negotiation and representing groups and individuals, including where collective and individual rights have potential conflicts
- Valid full Driving Licence

Desirable requirements:

- Minimum of 3 years full time trade union official experience
- Knowledge of the Irish Health Sector
- Knowledge of the professional requirements for nurses and midwives
- Experience in employment law, industrial relations and or Human Resource Management
- Nursing/midwifery qualification

Panel: A panel may be formed from which future appointments could be made.

Salary Scale: IRO Salary Scale (€81,592 – €101,493), together with an attractive package of benefits

A detailed job description is available [from our website](#)

Please submit your letter of application and a detailed CV to gspaoffice@inmo.ie

no later than **4pm on Friday, 27th June 2025.**